

The Maasai MasterClass Live

Vision, Values and Leadership driving sustainable culture in a hostile environment

A unique opportunity to learn the lessons that:

- Have sustained a strong and vibrant organisation for many thousands of years.
- Ensure that the culture of your organisation is understood and practiced by everyone.
- Provide a consistent vision during times of opportunity and also times of drought.
- Enable every member of the organisation to understand and deliver their contribution to the business plan.
- Create a clear and simple decision making process.

The Maasai Masterclass Live is based in Kenya and is a guided and facilitated **DiscoveryLearning** programme. You will spend your time meeting and learning from indigenous people of the Maasai, and other tribes, lessons about Leadership, Organisational Structure, Succession Planning and much else besides. During facilitated sessions each evening you will discuss what you have learnt during the day and how you can apply it to your organisation in order to increase morale, sustainability and bottom line performance. You will be supported by a team including expert facilitators, local interpreters and a logistics team that will look after accommodation and transport.

A typical programme will include:

Pre-departure PREPARATION	1:1 discussion with the facilitation team to understand your goals and objectives and what you need to bring with you.
DAY ONE	Arrive in Nairobi and transfer to the bush where you will confirm your objectives and those of the team and share them with the first community that we meet. Together with them we agree a programme for the next two days to meet your objectives.
DAY TWO AND DAY THREE	You work with the community to discover new insights into the issues that matter to you. This may involve walking in the bush with warriors (the Moran), talking to the elders of the community, or observing how the children are delegated responsibility at the earliest possible age.
DAY FOUR AND DAY FIVE	You will meet another community to discover a different perspective. Often by this time, your perspective has changed and you want to address different issues with this second community.
DAY SIX	A transition day. We leave the bush to spend time in a pleasant and comfortable lodge to give you an opportunity to absorb the learning and to plan how to use the wisdom discovered.
CONSOLIDATION	We follow through on the experience and the application of the insights and make plans for future needs.